

Comparative Table for GRI Guidelines

Item	Index	Pages
1 Strategy and analysis		
1.1	Message from the top	3,4
1.2	Explanation of major influences, risks and opportunities	7
2 Organizational profile		
2.1	Organizational name	7
2.2	Major brands, products and/or services	5,6
2.3	Organizational management structure	7,8
2.4	Head office location	7,8
2.5	Operating countries	7,8,11
2.6	Characteristics of ownership methods and legal forms	7
2.7	Participating markets	7,8
2.8	Organizational scale	7
2.9	Significant changes during the reporting period	39
3 Report parameters		
[Report profile]		
3.1	Reporting period for information provided	2
3.2	Date previous report issued	2
3.3	Reporting cycle	2
3.4	Contact divisions for inquiries regarding reports or their contents	2, Back cover
[Report scope and boundary]		
3.5	Process for improving content	2,10
3.6	Scope of reports	2
3.7	Specific restrictions regarding scope of reports or reporting boundaries	2,29
3.8	Reporting reasons that may affect interorganizational comparability	29
3.9	Basis for measurement and calculation of reported data	2,31
[GRI content index]		
3.12	Table showing standard disclosure sites	44
[Assurance]		
3.13	Policy and business practice regarding third-party assurance provision	45
4 Governance, commitments and engagement		
[Governance]		
4.1	Governance structure including committees under the highest governing body	15
4.2	Role of the director of the highest governing body	15
4.3	Outside members of the highest governing body	15
4.4	Proposals to the highest governing body by shareholders and employees	15
4.5	Compensation for members of the highest governing body	15
4.6	Highest governing body process for ensuring there are no conflicts of interest	15
4.7	Process for determining the qualifications and expertise required for members of the highest governing body	15
4.8	Statements, codes of conduct and principles regarding the economy, society and environment	9,16
4.9	Highest governing body procedures for overseeing the economy, society and environment	9,15
4.10	Process for assessing the highest governing body's economic, social and environmental performance	15
[Commitments to external initiatives]		
4.11	Initiatives on preventive approaches and preventive principles	17
[Stakeholder engagement]		
4.14	List of stakeholder groups	10

Item	Index	Pages
5 Management approach and performance indicators		
■ Economy		
[Economic performance]		
EC2	Financial effects, risks and opportunities attributable to climate change	31
[Indirect economic effects]		
EC8	Infrastructure investment and services for the public interest	37,38
■ Environment		
[Energy]		
EN3	Direct energy consumption by primary energy source	23,24
EN4	Indirect energy consumption by primary energy source	23,24,27,28
EN5	Energy conservation and saved energy	27,28
EN6	Initiatives that use highly efficient or recyclable energy and reduction volumes	13,28
EN7	Initiatives for reducing indirect energy consumption and reduction volumes	15,27,28
[Water]		
EN8	Total intake from water sources	23,24,30
[Emissions, effluent and waste]		
EN16	Total direct and indirect greenhouse gas emissions	23,24,27
EN17	Total other indirect greenhouse gas emissions	27,28
EN18	Initiatives for reducing greenhouse gas emissions and reduction volumes	13,27,28
EN19	Ozone depleting substance emissions	25,31
EN20	Types and volumes of NOx, SOx and other emitted substances	23,24,30
EN21	Total drainage volume by water quality and discharging party	29
EN22	Total waste volume by type and disposal method	25,26
EN23	Numbers of serious leaks and total leak volume	26
[Products and services]		
EN26	Initiatives for reducing the environmental impact of products and services	28
[Compliance]		
EN28	Violations of environmental laws	26
[Transportation]		
EN29	Environmental impact of transportation for corporate activities	27,28
[Overall]		
EN30	Total environmental conservation expenditure and investment by type	31
■ Labor practices and suitable work (fair working conditions)		
[Occupational health and safety]		
LA6	Ratio of employees represented in the official joint management-labor committee on health and safety	19,20
LA7	Ratio of injuries and harm, and work fatalities by region	21,22
LA8	Education and training of employees regarding serious illnesses	22,43
[Training and education]		
LA10	Average annual training hours per employee	41
LA11	Sustained employment and ongoing study programs for employees	41,42,43
[Anti-competitive behavior]		
SO7	Total number of legal proceedings regarding fair competition, etc.	16
■ Product responsibility		
[Customer health and safety]		
PR1	Procedures for improving the health and safety of products and services	19,20,33
PR2	Health and safety violations in products and services	16
[Product and service labeling]		
PR3	Ratio of products and services complying with information requirements	33