



# Best Quality for a Better

Committed to the creation of unique,  
high-quality products and services that contribute to society as a whole.

## Basic management policy

- 1) **CSR-Focused Management**
- 2) **Full Human Resource Development**
- 3) **A Well-Balanced Business Portfolio**



# Life

 MITSUBISHI RAYON GROUP

Shareholders  
and  
investors

Customers

Suppliers  
and  
business  
partners

Local  
communities

Central  
and  
local  
governments

Employees



## [CSR Charter]

### 1 We will comply with all laws and regulations, and act in line with our Corporate Ethics Policy.

Corporations must implement sound business activities by complying with the law and maintaining a high level of ethical practice. We hereby strive to comply with all laws and regulations, establish firm principles of corporate ethics, and base our business activities on fair and free competition.

### 2 We will take positive steps to ensure safe business operations, and to contribute to the preservation of the environment.

We recognize the unsurpassed importance to our continued corporate existence of efforts to ensure safety and contribute to the preservation of the environment. In addition to complying with all laws pertaining to safety and environmental preservation, we will keep the issues of safety and the environment at the forefront of our minds at all times as we conduct our business activities.

### 3 We will offer products and services of the best quality.

We will work to fulfill the Group's corporate mission by offering superior products and finely turned services, so as to earn full customer satisfaction.

### 4 We will work constantly to maintain a harmonious relationship with society.

We place a strong focus on our relationships with our customers, consumers, local communities, shareholders and investors, trading partners, and all other stakeholders in our business, and we constantly strive to maintain and develop friendly and appropriate relations with them.

### 5 We value each individual employee.

We recognize that our employees are an invaluable asset, and we therefore respect the rights and individuality of everyone who works in the Mitsubishi Rayon Group. We will do our utmost to ensure that our working environments are safe, and will offer opportunities for our employees to exercise and develop their skills.

Established in 2007