

## Announcement of Executive Changes

Mitsubishi Chemical Holdings Corporation  
Mitsubishi Chemical Corporation  
Mitsubishi Plastics, Inc.  
Mitsubishi Rayon Co., Ltd.

Mitsubishi Chemical Holdings Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi) and its consolidated subsidiaries, Mitsubishi Chemical Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi), Mitsubishi Plastics, Inc. (Head office: Chuo-ku, Tokyo; President: Hiroshi Yoshida), and Mitsubishi Rayon Co., Ltd. (Head office: Minato-ku, Tokyo; President: Masanao Kambara) passed resolutions on changes of executives at the respective meetings of the Board of Directors held today as follows:

### 1. Executive Changes

#### (1) Mitsubishi Chemical Holdings Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board	Member of the Board, Chairman	Ryuichi Tomizawa

#### (2) Mitsubishi Chemical Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board, Chairman	Representative Director, Member of the Board, President and Chief Executive Officer	Yoshimitsu Kobayashi
Representative Director, Member of the Board, President and Chief Executive Officer	Representative Director, Senior Managing Executive Officer, Chief Operation Officer, Basic Petrochemicals Division, Chief Operation Officer, Polymer Division	Hiroaki Ishizuka
	Member of the Board, Managing Executive Officer, Chief Operation Officer, Performance Products Division, Chief Operation Officer, Carbon Division	Hitoshi Ochi
Senior Corporate Advisor	Member of the Board	Ryuichi Tomizawa

**(3) Mitsubishi Plastics, Inc. (As of April 1, 2012)**

New appointment	Current appointment	Name
Senior Corporate Advisor	Representative Member of the Board, President & Chief Executive Officer	Hiroshi Yoshida
Representative Member of the Board, President & Chief Executive Officer		Takumi Ubagai

**(4) Mitsubishi Rayon Co., Ltd. (As of April 1, 2012)**

New appointment	Current appointment	Name
Member of the Board	Representative Director, President, Chief Executive Officer	Masanao Kambara
	Representative Director, Senior Executive Officer	Takumi Ubagai
Representative Director, President, Chief Executive Officer		Hitoshi Ochi

For further information, please contact:

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